

Policy Change Log - January 2020

Major Edits

Major edits include anything that alters the purpose or effect of the document.

Title	Link
Paid Parental Leave Policy	https://unc.policystat.com/policy/7498889/latest/
Procedure for Requesting Paid Parental Leave	https://unc.policystat.com/policy/7498882/latest/

Policy Summary:

The Paid Parental Leave Policy outlines the parameters for the UNC Chapel Hill Paid Parental Leave Program including program details, eligibility requirements, and exceptions. The Procedure for Requesting Paid Parental Leave details how qualifying individuals may request the benefit.

This is a new policy that follows the UNC System Office Policy but also includes the UNC Chapel Hill-specific implementation date as well as other UNC-specific details, particularly in the Procedure.

Implications:

The new policy and procedure will allow UNC Chapel Hill employees to take advantage of the new paid parental leave benefit approved by the UNC System Board of Governors.